



Myers-Briggs Type Indicator - online

taking the mbti online

Step 1

Go to www.novaconnection.com and follow the link for MBTI online. Click on the Google Checkout icon, make your payment, then we email a link and password for the *genuine* MBTI questionnaire

Step 2

Complete the questionnaire and we get back to you within 24 hours (Monday to Friday) to arrange your feedback

Step 3

Spend an hour with a qualified practitioner learning about your Myers-Briggs type

Step 4

We email a 10 page report describing your *best fit* Myers-Briggs type



The Myers-Briggs Type Indicator® (MBTI®) helps you to understand yourself better, improve your communication skills, become a more effective team member and discover why you relate to some people better than others.

what's your Myers-Briggs type?

Discovering your Myers-Briggs type is easy - complete the online questionnaire and get an hour of personalised feedback (at your convenience) from an experienced, qualified practitioner.

You get the best of both worlds - a detailed report plus the opportunity to ask questions and identify areas for self-development.

what does the mbti tell me?

The Myers-Briggs Type Indicator is a personality assessment which explains why we think and behave as we do - why some people, for example, are energised by the company of others rather than being self-contained - why some enjoy the "big picture" as opposed to working with detail.

The MBTI describes you as one of 16 personality types; it's not an exam and there are no right or wrong types.

who benefits from the mbti?

The MBTI benefits anyone who wants to understand themselves and others better. It provides a powerful and non-threatening focus for personal development in areas such as:

- improving communication skills
- conflict resolution
- teambuilding
- coaching
- navigating a career crossroads

- redundancy counselling
- steering yourself through midlife

will I use the genuine questionnaire?

Yes. Once you have completed the genuine questionnaire (online), we arrange a mutually convenient time to explain and interpret your Myers-Briggs type. You will have 1:1 time with a qualified practitioner who will use everyday language and examples to help you understand your type better and identify areas for self-development.

Sometimes even the genuine questionnaire does not get your type quite right. This happens about 25% of the time and the results tend to vary on one axis only. Even so, the difference between this reported type and your actual (best fit) type can be quite marked. This is why gaining feedback from an experienced, accredited practitioner is so important.

how do I get my feedback?

Your confidential feedback will be provided in the way most convenient to you. It will take about an hour and can be by telephone, online video conference or face to face in our offices. In exceptional circumstances it could be by email.

your MBTI package includes:

- identification of your Myers-Briggs reported type, using the genuine MBTI questionnaire
- personalised feedback of your MBTI by an experienced, accredited practitioner
- identification of your best fit type, which may differ from your reported type
- a detailed report describing your best fit
- identification of areas for personal development
- a VAT receipt

why Nova Connection?

- we are experienced, accredited users of the MBTI
- we offer a money back guarantee
- we are ISO 9001 quality assured
- safety and security of your transaction is assured through Google Checkout

about the MBTI

The Myers-Briggs Type Indicator® (MBTI®) assessment is the best known and most trusted personality tool available today. From developing more productive work teams to building closer families, the MBTI can improve the quality of life for anyone and any organisation.

After more than 50 years, the MBTI instrument continues to be the most trusted and widely used assessment in the world for understanding individual differences and uncovering new ways to work and interact with others. More than 2 million assessments are administered annually.

The MBTI questionnaire describes an individual's personality preferences. It represents these in four dimensions:

Extraversion

Prefers to draw energy from the outer world of activity, people and things.

Sensing

Prefers to focus on information gained from the five senses and on practical applications.

Thinking

Prefers to base decisions on logic and objective analysis of cause and effect.

Judging

Likes a planned, organised approach to life, and prefers to have things decided.

the MBTI can be used to help:

- improve individual and team performance
- nurture and retain top talent
- develop leadership at every level of an organisation
- reduce workplace conflict
- build effective teams
- personal development and coaching

You can either take the genuine Myers-Briggs (MBTI) online and get personal feedback from a qualified practitioner or incorporate it within a more wide-ranging development programme.

or Introversion

Prefers to draw energy from the inner world of reflections, feelings and ideas.

or Intuition

Prefers to focus on patterns, connections and possible meanings.

or Feeling

Prefers to base decisions on a valuing process, considering what is important to people.

or Perceiving

Likes a flexible, spontaneous approach and prefers to keep options open.

The various combinations of these preferences result in 16 personality types, each associated with a unique set of behaviours and values. The MBTI is very effective for individual, team and organisational development.



Nova Connection has been accredited to the ISO9001 quality standard since 1992.

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